LOCAL GOVERNMENT SERVICE COMMISSION CIRCULAR NOTE NO 14 OF 2018 VACANCIES FOR THE POST OF FINANCIAL OFFICER/SENIOR FINANCIAL OFFICER IN THE LOCAL GOVERNMENT SERVICE

(Details of this advertisement are also available at http://lgsc.govmu.org)

Applications are invited from among incumbents in the grade of Office Management Assistants of the Local Government Service who wish to be considered for appointment as Financial Officer/Senior Financial Officer in the Local Government Service.

The permanent and pensionable post carries salary in the scale of Rs 22575 x 625- 23200 \times 775 - 32500 \times 925 - 37125 \times 1225- 40800 a month.

Appointment to the grade in a temporary capacity carries salary at the flat rate of Rs 22,575 a month.

2. QUALIFICATIONS

By selection from among incumbents in the grade of Office Management Assistant reckoning at least four years' service in a substantive capacity in the grade or an aggregate of at least four years' service in a substantive capacity in the grades of Executive Officer and Office Management Assistant and who -

- (i) have a good knowledge of policies, rules and regulations relating to the management of financial operations in the Local Government Service;
- (ii) possess good interpersonal and communication skills; and
- (iii) possess good analytical and problem-solving skills.

Note 1:

Candidates will be required to take part in a written competitive examination conducted by the Local Government Service Commission designed to assess –

- (i) their knowledge of General Financial Procedures including basic principles in Finance, Procurement and Supply, Internal Control and Internal Audit Principles and any other relevant financial laws/regulations and their ability to apply them; and
- (ii) their potential and aptitude for financial work.

NOTE 2

The onus for the submission of equivalence of qualification (if applicable) from the relevant authorities, rests on the candidates.

NOTE 3

Candidates should enclose photocopies of their National Identity Card and academic/technical/professional qualifications and, where applicable equivalence of qualifications and relevant documentary evidence of all experience claimed.

3. DUTIES

- 1. To be responsible for the accounting arrangements of the Local Authority.
- 2. Prompt collection of license fees, rates and other revenue payable to the Council and follow up outstanding balances.
- 3. To examine and certify all bills for payment in accordance with established norms.
- 4. To attend to audit queries on financial issues, to provide materials for the proper replies and to take corrective measures as directed.
- 5. To be conversant on financial and accounting business, including stores accounting.
- 6. To ensure that financial accounting and stores regulations are understood, correctly applied and fully complied with.
- 7. To assist in the preparation of and monitor Estimates and submit financial statement/returns as and when required.
- 8. To assist the Principal Financial Officer for the issue of Certificates and sending claims and reminders to rate payers and other debtors.
- 9. To keep Accounts Book and Registers for all departments of the Council.
- 10. To assist the Principal Financial Officer to investigate cases of complaint, fraud and irregularity.
- 11. To prepare and control all relevant input and output data.
- 12. To ensure a "Cause Book" for all cases entered in District Court.

- 13. To ensure legal action for recovery of all revenue and represent the Council in Court cases in connection with revenue and other financial matters as and when required.
- 14. To perform duties related to the Pay As You Earn System of Taxation/Tax Deduction at source whenever required.
- 15. To provide on-the-job training to officers working under his responsibility.
- 16. To assist the Principal Financial Officer for the monitoring of all insurance risks of the District/Municipal Council and to ensure that insurance claims are made and received.
- 17. To arrange with ratepayers licences and other debtors for the payment of all dues regularly.
- 18. To instruct Ushers and to ascertain that old warrants are not only properly served but followed up as prescribed in the Local Government Act.
- 19. To update the general rate system.
- 20. To be fully conversant with all financial regulations and computer procedures and to act accordingly.
- 21. To be responsible for the payment of salaries, wages, allowances etc. and deduction from salaries of all employees of the Council.
- 22. To be responsible for the computation of gratuity, pensions etc. of employees of the Council.
- 23. To keep proper records of salaries, passage credits, mileage credits and leaves.
- 24. To follow up and train employees of the section on the computerisation of salaries, wages, allowances, pensions etc.
- 25. To prepare statements of personnel etc. whenever required.
- 26. To be responsible for the safekeeping of cash, cheques, documents etc. of the Section.
- 27. To prepare and control all relevant input and output data of the payment computer system and master files.

- 28. To make enquiry and report irregularities and fraud detected whenever required.
- 29. To be responsible for the stamping of posters and tickets for cinema and occasional license.
- 30. To ensure that only authorised tickets are sold to spectators.
- 31. To prepare and submit weekly returns of entertainment taxes and poster fees collected from places of entertainment.
- 32. To ensure that all traders are in possession of valid licences issued by the Council.
- 33. To report to the Financial Controller cases of contravention of the Council (Levies and Licences) Regulations 1990.
- 34. To serve notice and prosecute contraveners of the above regulations.
- 35. To supervise the work of the section and maintain discipline.
- 36. To develop and maintain a high standard of efficiency in the section.
- 37. To attend Committees and meetings whenever required.
- 38. To make use of Information and Communication Technology in the performance of his/her duties and ensure compliance with computer procedures.
- 39 To perform such other duties directly related to the main duties listed above or related to the delivery of output and results expected from Financial Officers/Senior Financial Officers in the roles ascribed to them.

4. MODE OF APPLICATION

(i) Qualified candidates should submit their applications:

(a) Either

on LGSC Form 7 which may be obtained <u>either</u> from the office of the Local Government Service Commission, Louis Pasteur Street, Forest Side <u>or</u> from any Local Authority.

(b) <u>Or</u>

online through the website of the LGSC at http://lgsc.govmu.org or through the Government Citizen Portal at http://lgsc.govmu.org.

- **Note 1** Details of this advertisement as well as the application form (LGSC Form 7) are also available on the website of the LGSC at the following address: http://lgsc.govmu.org
- Note 2 Prospective candidates willing to submit their applications online may also call on weekdays <u>either</u> at the seat of the Local Government Service Commission from 1.00 pm to 3.00 pm <u>or</u> at any Local Authority during the prescribed hours where such facilities are offered free of charge.
- (ii) Candidates are encouraged to submit their applications online.
- (iii) Candidates should submit their applications <u>in duplicate</u>, the original should be sent directly to the **Secretary** of the Local Government Service Commission and the duplicate one to their Responsible Officer, who will forward it to the Commission <u>within a week after the closing date</u>.
- (iv) Candidates are advised to read carefully the 'NOTES AND INSTRUCTIONS TO CANDIDATES' before filling in the application form.
- (v) The envelope should be clearly marked on the top left-hand corner for the post being applied for, as follows:-

"Post of Financial Officer/Senior Financial Officer - Local Government Service"

5. CLOSING DATE

Qualified candidates should submit their applications to the **Secretary**, Local Government Service Commission, Louis Pasteur Street, Forest Side so as to reach him **not later than 3.00 pm on Thursday 22 March 2018**.

IMPORTANT

- (i) Qualifications/equivalence of qualifications obtained <u>after</u> the closing date will <u>not</u> be accepted. Only qualified persons should apply.
- (ii) Incomplete, inadequate or inaccurate filling of the application form may cause the elimination of candidates from the competition.
- (iii) Applications <u>not</u> made on the prescribed form will <u>not</u> be considered.
- (iv) Applications received <u>after</u> the closing date and time will <u>not</u> be accepted. The onus for the prompt submission of applications so that they reach the **Secretary** of the Commission in time lies solely on applicants.
- (v) The Commission reserves the right:
 - (a) not to make any appointment following this advertisement; and
 - (b) to convene only the best qualified candidates for interview.

Local Government Service Commission Louis Pasteur Street FOREST SIDE

Date: 9 March 2018