



LOCAL GOVERNMENT SERVICE COMMISSION

The Local Government Service Commission:

- Established under the Local Government Service Commission (LGSC) Act 1975.
- Came into operation on 18 August, 1983.
- Composed of a Chairperson and four other Members appointed by the President.
- Is an independent body classified under Vote One of the Budget and its expenses are charged on the Consolidated Fund.
- Is headed by the Secretary backed up by the administrative staff.
- Is responsible for appointment; disciplinary control; removal from office or approval of retirement; and selection of candidates for the award of scholarships or other similar privileges of employees in the Local Government Service.

OUR VISION

- To be recognised as an organisation aiming at establishing excellence in all matters relating to Human Resource Management and Human Resource Development in the Local Government Service.

OUR MISSION

- To provide qualified and suitable human resources to Local Authorities in a timely manner.

OUR CORE VALUES

- We endeavour to work with the Commission's values, which require us to adhere to Professionalism, Cost-Effectiveness, Integrity, Efficiency, Quality standards, Teamwork, Timeliness, Loyalty, Ethics, Confidentiality and be Environment

OUR CUSTOMERS

- All Local Authorities (Municipal City & Town Councils and District Councils)
- Ministry of Local Government and Outer Islands
- State Law Office
- Other Ministries/Department/Public Bodies Appeal Tribunal/Supreme Court
- Members of the Public

HOW YOU CAN HELP

- All stakeholders to provide collaboration and co-operation.
- Applicants to submit accurate and complete information in their application forms together with necessary documents.
- Responsible Officers of Local Authorities to submit their recommendations supported by duly certified related documents, in due course, to enable the Commission to take timely decisions.
- Courtesy from our stakeholders.

PROFESSIONALISM

INTEGRITY

ETHICAL

EFFICIENCY

CONFIDENTIALITY

LGSC VALUES

Friendly.

OUR OBJECTIVES

- To operate within legal mandates
- Maintenance of a high standard of efficiency and integrity in the exercise of its powers
- Provision of adequate, qualified and suitable human resources to local authorities
- Use of effective and efficient service delivery geared towards customer satisfaction
- Ensuring that schemes of service meet the actual needs of local authorities
- Use of environmental-friendly equipment and processes to continually improve our service delivery.
- Ensuring a healthy and safe working environment
- Ensuring to keep its stakeholders updated on progress of their submissions to the Commission.

Feedback and monitoring of our service standards

The LGSC welcomes constructive feedback on its service delivery and on the performance of our officers so that we can continually improve the services we provide to you.

Your privacy

We recognise the importance of protecting the privacy and the rights of individuals in relation to their personal information.

The LGSC is registered with the Data Protection Office and consequently abides to the requirements of the Data Protection Act.

Contact us

The Secretary

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